ANNEX I

Compliance report on Corporate Governance

 ${\bf 1.\ Name\ of\ Listed\ Entity:\ Johnson\ Controls-Hitachi\ Air\ conditioning\ India\ Limited}$

2. Quarter ending: 30.09.2020

| I. Cor | nposition o | of Board of Di | rectors | | | | | | | | |
|---------------------------|----------------------------|------------------------|---|-------------------------------------|---------------------------------|---------------------------|---------|---------------|---|---|---|
| Title (Mr. / Ms) | Name of the Director | PAN DIN | Category (Chair-person / Executive/ Non-Executive / independent / Nominee) & | Initial Date of Appoint- ment | Date of Re- appoin- tment | Date of Cessa- tion | Tenure* | Date of Birth | No of Director- ship in listed entities including this listed entity | Number of member-ships in Audit / Stake-holder Committee (s) including this listed entity | No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity |
| Mr. | Gurmeet Singh | AAAPS2806E 06938403 | Chairperson / Executive | 21.07.2014 | 01.02.2017 | - | - | 22.10.1965 | 1 | 1 | Nil |
| Mr. | Shinichi Iizuka | NA 00266660 | Non- executive | 08.05.2019 | - | - | - | 23.04.1956 | 1 | Nil | Nil |
| Mr. | Yoshikazu Ishihara | NA 07998690 | Non- executive | 30.01.2018 | - | - | - | 30.10.1968 | 1 | 1 | Nil |
| Mr. | Ashok Balwani | AFCPB1303A 02292791 | Independent | 28.07.2008 | 01.04.2019 | - | 60 | 22.05.1951 | 1 | 1 | Nil |
| Ms. | Indira Parikh | AEHPP4908H 00143801 | Independent | 04.11.2014 | 01.04.2017 | - | 60 | 29.08.1943 | 2 | 2 | Nil |
| Mr. | Mukesh Patel | AFSPP1245B 00053892 | Independent | 27.03.2003 | 01.04.2019 | - | 60 | 22.01.1954 | 3 | 2 | 4 |
| Mr. Gu | ırmeet Singh i | s Regular Chairpe | rson. He is holding | g position of Cha | irperson and Mo | anaging Dii | rector | • | • | • | |

| II. Composition of | Committees | | | | |
|--------------------|------------------------|-------------------|------------------|-------------|-----------|
| Name of | Whether Regular | Name of Committee | Category | Date of | Date of |
| Committee | chairperson appointed | members | (Chairperson / | Appointment | Cessation |
| | | | Executive / Non- | | |
| | | | Executive / | | |
| | | | independent / | | |
| | | | Nominee) \$ | | |
| 1. Audit | Mr. Mukesh Patel | Independent | Chairperson | 27.03.2003 | |
| Committee | Mr. Ashok Balwani | Independent | Member | 30.01.2018 | |
| | Ms. Indira Pairkh | Independent | Member | 30.01.2018 | |
| 2. Nomination & | Mr. Mukesh Patel | Independent | Chairperson | 21.07.2014 | |
| Remuneration | Mr. Ashok Balwani | Independent | Member | 30.01.2018 | |
| Committee | Ms. Indira Parikh | Independent | Member | 30.01.2018 | |
| | Mr. Shinichi Iizuka | Non-Executive | Member | 08.05.2019 | |
| 3. Risk | Mr. Gurmeet Singh | Executive | Chairperson | 31.01.2017 | |
| Management | Mr. Shinichi lizuka | Non-Executive | Member | 08.05.2019 | |
| Committee | Mr. Yoshikazu Ishihara | Non-Executive | Member | 30.01.2018 | |
| 4. Stakeholders | Mr. Mukesh Patel | Independent | Chairperson | 24.05.2010 | |
| Relationship | Mr. Yoshikazu Ishihara | Non-Executive | Member | 27.07.2018 | |
| Committee' | Mr. Gurmeet Singh | Executive | Member | 31.01.2017 | |

| III. Meeting of Board of Directors | | | | | |
|------------------------------------|------------------------------------|---------------------------------|--|--|--|
| Date(s) of Meeting (if any) in the | Date(s) of Meeting (if any) in the | Maximum gap between any two | | | |
| previous quarter | relevant quarter | consecutive (in number of days) | | | |
| 23-Jun-2020 | 07-Aug-2020 | 45 | | | |

| IV. Meeting of Committees. | | | | | | |
|----------------------------|------------------|----------------|-----------|--------------------|-------------|--|
| Date(s) of | Date(s) of | Whether | Number of | Number of | Maximum | |
| Meeting (if | Meeting (if any) | requirement of | Directors | independent | gap | |
| any) in the | in the relevant | Quorum met* | present* | directors present* | between any | |
| previous | quarter | | | | two | |
| quarter | | | | | consecutive | |
| | | | | | (in number | |
| | | | | | of days) | |
| Audit Committee Meeting | | | | | | |
| 23-Jun-2020 | 07-Aug-2020 | Yes | 3 | 3 | 45 | |

| V. Related Party Transaction | |
|---|-------------------------------|
| Subject | Compliance status (Yes/No/NA) |
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | Yes |
| Whether details of RPT entered into pursuant to omnibus | Yes |
| approval have been reviewed by Audit Committee | |

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

VI. Affirmations.

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk management committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.

For Johnson Controls-Hitachi Air Conditioning India Limited

Company Secretary

eCSIN: EA012626A000079275

ANNEX III

Format to be submitted by listed entity at the end of 6 months after end of financial year along-with the second quarter's report of next financial year

| Affirmations | | |
|--|--|--|
| Broad heading | Regulation Number | Compliance status (Yes / No / NA) refer note below |
| Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes |
| Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes |
| Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes |
| Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes |
| Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes |

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

For Johnson Controls-Hitachi Air Conditioning India Limited

Company Secretary

eCSIN: EA012626A000079275